

## **Areas of Expertise**

- Strategic Consulting
- Executive and Business Coaching
- Leadership Development
- Business Process Design
- Supply Chain Solutions & Design

## Partner VersoriumIQ

Charlie has over 35 years of experience in supply chain leadership, strategic consulting, coaching and leadership development. This experience includes executive leadership, supply chain solutions design and implementation, global freight forwarding, distribution and B2B operations, network optimization, and manufacturing operations.

Prior to co-founding VersoriumIQ, Charlie started an independent consulting firm focused on Executive Coaching, Leadership Development, and Supply Chain Strategy and Execution. We formed VersoriumIQ in order to provide our clients with a broad array of solutions sets and create an inflection point (Versorium in Latin) for their business.

Charlie worked at United Parcel Service as VP of Customer Solutions supporting UPS' largest customers in high tech, industrial manufacturing, aerospace, automotive, and professional services. Prior to UPS Charlie worked as a consultant designing distribution centers as well as WMS systems. He also was an engineer at McDonnell Douglas and served in the Ohio and California Air National Guard.

## **Education**

- BS, Industrial & Systems Engineering, The Ohio State University
- MBA, Pepperdine University